



INGREAD FOURNIER CRUZ

Founding Partner, BA

Her practice has been oriented towards Alternative Dispute Resolution ADR (Negotiation and Mediation), Labor Law, Family Law, settlements, immigration and Human Rights.

From the beginning of her career, she was linked as Legal Advisor in international, constitutional and private organizations, collaborating at the Constitutional Chamber, Inter-American Institute of Human Rights, International Development Bank (IDB), and CR Legislative Assembly, highlighting her 18-years career experience at the United Nations System in Costa Rica. At the local level, her private practice has been oriented to her Law Firm BA, and teaching Law. She has a sound education in values, sensitive, resilient, and empathetic.

PORTFOLIO

Alternative Dispute Resolution (ADR), Labor Law, Family, Civil Law, Migration, Notary Affairs

MEMBERSHIPS

- Law Bar Association of Costa Rica.
- Member of the Alternative Dispute Resolution Commission at the Law Bar Association 2018-2020.

ACADEMIC BACKGROUND

- Masters Degree, Mediation and Strategies for Conflict Prevention and Dispute Resolution, University Pablo de Olavide, Seville, Spain. - 2016
- Specialization in Notary Affairs, Universidad Interamericana Costa Rica. - 2008
- Masters Degree, Human Rights and Education for Peace, University for Peace and National University of Costa Rica. -1998-2000
- Undergraduate Law Degree, Sum Cum Laude Probatus, Escuela Libre de Derecho, Autonomous University of Central America (UACA). -1992-1997

AUTHORIZATIONS:

Law Bar member and Public Notary since 1996.

Mediator since 2012.

BA-RAC Authorization as Mediation Center - Ministry of Justice and Peace since 2015, Ministry of Labor since 2017 (Headquarters: San José and Liberia).

LANGUAGES

Spanish, mother tongue / English, professional level / French and Greek, Basic skills, reading comprehension

LAW FIRM PROFILE BUFETE ALTERNATIVO Y CENTRO BA-RAC

EST.2012

Legal Office oriented to provide Solutions in Harmony, in a comprehensive preventive way, specializing our attention in Alternative Dispute Resolution, approaching legal issues from a peacebuilding vision.

The Firm's mission is to provide Quality Legal Advice, bilingual, with a high focus on values, sensitive and inclusive gender, for the attention of the RAC, Labor, Family, Civil, Commercial, Migration, Notary Affairs.

TEACHING EXPERIENCE

2014 to date, Professor of Law Degree, Undergraduate School, La Salle University. ADR

2013 to date, Postgraduate Professor of Law, Universidad Latina Red Laureate, Law. ADR

2010 to date Workshops Facilitator and Adult Coach on Peace Building, Peace Circles and Mediation

PREVIOUS PROFESSIONAL BACKGROUND:

UNIVERSITY FOR PEACE affiliated to the United Nations System

1998 to 2013 Legal Advisor at the University for Peace, in charge of dispute prevention and alternative conflict resolution. Advisor for international relations and development of cooperation agreements.

Coordinator of litigation processes. Liaison Point with the United Nations System in Costa Rica regarding the development of joint programs with community organizations, public institutions, and in matters of security and prevention.

INTER-AMERICAN INSTITUTE OF HUMAN RIGHTS, CONSTITUTIONAL CHAMBER and CR LEGISLATIVE ASSEMBLY

1996-1998 Inter-American Institute of Human Rights (IIHR). IIHR / CAPEL area. Research on Human Rights, electoral matters, political and civil rights and liberties in the inter-American system.

Constitutional Chamber, Office of Judge Rodolfo Piza Escalante. Support in research, systematization and summary of Votes Saved.

Legislative Assembly, Office of Political Advisers, Christian Social Unity Party (PUSC). Paralegal Support in political research, preparation of reports and support in negotiation.

CENTER FOR DEMOCRACY, PROMECE - EDUCATION QUALITY IMPROVEMENT PROGRAM

1992-1995 Center for Democracy-USA / AID-, Program for Legislative Development (PRODEL). Paralegal support in research and publications area. Emphasis on human rights, electoral, governance, constitutional.

AID-CR Ministry of Public Education quality education program. Paralegal support in administrative contracting and negotiation.